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Northwest Law Enforcement Academy

Winnipeg, MB

ACADEMY OVERVIEW

Established in 2001 by Herb Stephen, retired Chief of Police for Winnipeg Police Service, the Northwest Law Enforcement Academy has been in business for almost 20 years and is designed to provide foundational training to people seriously interested in a law enforcement career. The program was the first of its kind established in Manitoba, as Chief Stephen saw a void in the law enforcement educational landscape and set out to design a program specifically tailored to help develop more competent people for the field of law enforcement.

- **Post-secondary training** - The Academy is registered with the Province of Manitoba Department of Advanced Education as a post-secondary educational institution and is recognized by Manitoba Department of Justice.
- **Program** - The Academy's *Law, Protection & Safety Diploma Program* is an accelerated one year program (equivalent to 2.5 years of post-secondary education) consisting of 849 hours of intensive theoretical and practical instruction, focusing on topics such as: Criminal Investigations, Criminal Law, Criminology and Restorative Justice, Police Procedures, Police Report Writing, Major Crimes, Organized Crime, Crime Prevention, Interrogation and Interviewing Skills, Crime Scene Management, Diversity and Inclusion, Indigenous Awareness and Sensitivity, Physical Fitness, Ethics and Accountability, Mental Health, Firearms Safety and Police Defensive Tactics. (See attached curriculum).

- **Instructors** - Northwest Law Enforcement Academy instructors are professional law enforcement trainers from a broad variety of organizations, including RCMP, Winnipeg Police Service, Canada Border Service Agency and Federal Corrections. They are experienced in what they teach, motivated and recognized for their commitment to excellence. Collectively, staff have over 300 years of personal knowledge and on-the-job experience, and use this to deliver academic theory and practical skills which regularly exceed the expectations of our students.

- **Screening and Discipline** - Students come from across Canada to attend the Northwest Academy. Before acceptance into the Academy, applicants are screened during the interview process. Applicants must submit criminal record checks, child abuse registry checks, medical certifications and two references. Successful applicants must adhere to strict rules of conduct, conform to para-military standards of dress and are subject to surprise uniform inspections and basic fitness standards. In addition to fitness training and testing, health nutrition coaching and police defensive tactics instruction in a gym, students must log a minimum of 200 physical training hours on their own while attending the Academy.



- **Challenge** - We provide our students the opportunity to develop their talents in a structured and challenging environment and encourage them to excel as confident leaders, thinkers and communicators. The academy requires high standards in ethics, responsibility and academic achievement.
- **Community involvement** - Northwest Academy partners with a variety of Community Service organizations. Students are required to fulfill practicum hours as volunteers with organizations such as Winnipeg Police Volunteer Services and the Winnipeg Downtown Watch.
- **Graduates** - The Academy has graduated over 900 graduates with 75% of Academy graduates moving into careers with law enforcement agencies such as:
 - Royal Canadian Mounted Police
 - Edmonton Police Service
 - Winnipeg Police Service
 - Calgary Police Service
 - St. Anne Police Service
 - Morden Police Service
 - Winkler Police Services
 - Ontario Provincial Police
 - Correctional Service Canada
 - Manitoba Corrections
 - Canada Border Service Agency

- Manitoba Sheriff Services
- Alberta Sheriffs
- First Nations Police
- Treaty 3 Police Service
- Nishnawbe Aski Police Service
- Winnipeg Mint Protective Services
- Health Sciences Centre Security
- St. Boniface Hospital Security
- Manitoba Housing Security
- University of Manitoba Security



- **Recruiting** - Recruiters regularly visit the Academy to connect with students and inform them about the varieties of career paths in law enforcement. Hiring prospects for graduates are extremely positive for the long term with active recruiting by municipal agencies in Winnipeg, Edmonton, Calgary, Ottawa, and Vancouver, plus provincial and national agencies such as the RCMP, OPP, Correctional Service Canada, Manitoba Corrections, Canada Border Service Agency, First Nations Police, and Manitoba and Alberta Sheriffs, all looking for top recruits.

ACADEMY INSTRUCTIONAL STAFF

James Jewell- Dean of Students, Instructor

- Retired Winnipeg Police Service; Former Sgt. in charge of Homicide, Organized Crime, District Crime Unit, Undercover Operator Vice and Property Crimes; Interrogation Specialist

Cindy Johnson- Dean of Admissions, Instructor

- Retired Winnipeg Police Service; Training Officer; Police Vehicles Operation Instructor/Supervisor

Dave Brown- Dean of Technical Support, Instructor

- Professional Firearms Instructor; Advanced Firearms Trainer to police, government, military; Subject Matter Expert in the design of the CFSC and CRFSC

Randy LaHaie - Instructor

- Retired Winnipeg Police Service; Use of Force Expert/Instructor; Police Defensive Tactics and Officer Safety Instructor

Jim Thiessen - Instructor

- Retired Winnipeg Police Service; Criminal Law Instructor

Randy Hooker - Instructor

- Retired RCMP, Forensics Expert; Crime Scene and Surveillance Instructor

Tracy Bresciani - Instructor

- Retired RCMP; Criminology Instructor

Russ Heslop - Instructor

- Retired Winnipeg Police Service, Traffic Accident Reconstructionist Expert, Traffic Control and Traffic Accident Investigation Instructor

Ray Kolstad - Instructor

- Retired RCMP; Criminal Investigations Instructor; Cultural Diversity in Law Enforcement Instructor

Al Sullivan - Instructor

- Retired RCMP; Employment Preparation Instructor; Crime Prevention Instructor; Investigative Interviewing Instructor

Jean Roch - Instructor

- Retired Canada Border Service Agency/Winnipeg Police Service; Situational Analysis Instructor; Arrest and Control Instructor

Wesley Nelson - Instructor

- Active Officer - Correctional Service Canada; Indigenous Awareness and Sensitivity Instructor

Kevyn Bourgeois - Instructor

- Active Officer – Winnipeg Police Service; Facial Identification Expert/Instructor

Tanner Johnson - Instructor

- Active Officer – Winnipeg Police Service; Drug Recognition Expert; Fitness Instructor; Department and Uniform Inspections

Shauna Muldrew - Instructor

- Owner/Instructor - Infinity Nutrition and Health Coaching; Nutrition and Health Instructor

PROGRAM OUTLINE

LAW, PROTECTION & SAFETY DIPLOMA PROGRAM

<u>CORE COURSES</u>	<u>HOURS</u>
ORIENTATION	4
CRIMINAL INVESTIGATIONS: PROCEDURES AND TECHNIQUES	43
a) Criminal Investigation Procedures	
CRIMINAL LAW	51
a) Substantive & Procedural Law	
b) Powers of Arrest	
c) Search & Seizure	
d) Common Criminal Code Offences	
e) Criminal Justice System Procedures	
INVESTIGATIVE INTERVIEWING	20
MAJOR CRIMES INVESTIGATIONS	30
a) Categories: Robbery, Homicide, Sexual Assaults	
POLICE PROCEDURES & ENFORCEMENT TACTICS	69
a) Practical Application of the Law in Police Operations	
b) Police Procedures Practical Scenarios	
c) Basic Search Techniques	
d) Basic Radio Operation	
COMMUNICATIONS & LAW ENFORCEMENT REPORT WRITING	50
a) Effective Written Communications	
b) Note Taking	
c) Law Enforcement Report Writing	
<u>SPECIALIZED COURSES:</u>	
CONTROLLED DRUGS & SUBSTANCES ACT	10
CRIME PREVENTION AND CRIME RESPONSE WITHIN A COMMUNITY POLICING FRAMEWORK	20
CRIME SCENE MANAGEMENT & INTRO TO FORENSIC IDENTIFICATION	28
a) Protecting & Securing a Crime Scene	
b) Duties of the First Officer at the Scene	
c) The Forensic Identification Officer	
d) Recording a Crime Scene (Scenes of Crime Officer)	

CRIMINOLOGY & RESTORATIVE JUSTICE IN A COMMUNITY POLICING FRAMEWORK	39
DIVERSITY & INCLUSION IN LAW ENFORCEMENT	8
a) Diversity and Bias	
ETHICS & ACCOUNTABILITY IN LAW ENFORCEMENT	32
HUMAN RELATIONS	23
PREPARING FOR COURTROOM SUCCESS	14
PROVINCIAL ACTS	20
NON-VIOLENT CRISIS MANAGEMENT	15
OFFICER SAFETY & HIGH-RISK SITUATIONS.....	35
SITUATIONAL ANALYSIS.....	30
a) Effective Thinking & Judgment under Stress	
TRAFFIC FORENSICS INVESTIGATION	22
CANADIAN FIREARMS SAFETY COURSES:	
FIREARMS TRAINING.....	45
This course is specifically geared towards Law Enforcement	
a) Canadian Firearms Safety Course	
b) Canadian Restricted Firearms Safety Course	
SUPPLEMENTARY COURSES:	
ARREST & CONTROL TECHNIQUES.....	8
COMMUNITY PRACTICUM (24 COMPULSORY COURSE CREDIT HOURS)	27
EMPLOYMENT PREPARATION AND JOB SEARCH	17
a) Resume Preparation	
b) Interview Training	
c) Application Processes	
d) Mock Interviews	
e) Winnipeg Police Service PAT or RCMP PARE Preparation	
FEDERAL ACTS	6
FITNESS TEST	10
INTRO TO CRIMINAL INVESTIGATION – PRACTICAL	25
POLICE DEFENSIVE TACTICS	27
a) Self-defense Against Single Assailants	
b) Self-defense Against Multiple Assailants	
c) Police Baton techniques	
d) Pressure Points & Handcuffing Techniques	
PUBLIC SPEAKING.....	17

ATTENDANCE COURSES:

VOLUNTEER ORIENTATION	3
LEARNING TECHNIQUES	4
BASIC FITNESS AND HEALTH	15
BASIC SURVEILLANCE	3
BOMB THREATS	2
BULLYING	3
DEATH NOTIFICATIONS	2
DOMESTIC VIOLENCE	8
DRUG RECOGNITION	4
FACIAL IDENTIFICATION OF CRIMINALS	15
HARASSMENT	3
HAZARDOUS GOODS	2
INDIGENOUS AWARENESS AND SENSITIVITY	8
LAW ENFORCEMENT OVERSIGHT	2
MENTAL HEALTH AND POLICING	5
SUSPECT INTERROGATION	6
GUEST LECTURERS/POLICE RECRUITMENTS	15
FINAL EXAM AND CLASS DEBRIEFING	4
TOTAL TUITION HOURS	849

